



CHECK YOUR EMAIL FOR A LINK TO PARTICIPATE IN THE NURSES4ALL SURVEY!

NURSES LICENSED TO WORK IN CA, LA, IL, NJ, NM, NY, OR, PA, and WA ARE ELIGIBLE TO PARTICIPATE

TITLE OF STUDY: Nurses4All

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PURPOSE OF STUDY: The **Nurses4All Study** is the largest study of nurses' working conditions. This effort, funded by the National Institutes of Health, is a collaboration between the **University of Pennsylvania and the National Council of State Boards of Nursing**. Your participation will provide the evidence to drive the practice and policy reforms that are needed to improve working conditions for all nurses and patients.

ELIGIBILITY: All nurses licensed in **CA, LA, IL, NJ, NM, NY, OR, PA, or WA** are eligible to participate whether working, retired, not currently working, or in some other situation.

WHY EMERGENCY NURSES? Emergency nurses are on the frontlines of acute care and public health in our nation's hospitals and communities. As a specialty group that provides services across the acute care spectrum, we are particularly interested in emergency nurses' insights on the nation's most pressing issues influencing the care of patients, communities, and families. In the Nurses4All survey, emergency nurses will be directed to a dedicated survey section asking about emergency department-specific issues: hospital crowding, ambulance diversion, emerging technologies (virtual nursing), and workplace violence. Our survey also allows nurses to report on their experiences of job burnout and turnover, as well as the quality of patient care delivery in their care settings. The future of acute care innovation and high-quality care delivery is contingent upon retaining emergency nurses in our U.S. healthcare settings. Participate today to contribute to important research advancing health policies and regulations that protect patients, families, and nurses in acute care settings!

ADDITIONAL STUDY INFORMATION:

Who We Are: The Center for Health Outcomes and Policy Research at the University of Pennsylvania School of Nursing has produced impactful evidence demonstrating the importance of adequate staffing and a good work environment for nurses' well-being, quality of care, patient safety, good patient outcomes, and health equity in all settings where nurses work. The results of this research are used to inform and implement policy and organizational practices that support nurses in their work and value the contributions of nurses for patients, families, and communities.

- Participation is voluntary—by completing the survey, you give your consent to participate.

- Your responses are strictly confidential, secured, and protected under a Certificate of Confidentiality from the National Institutes of Health, which means your identity cannot be released. All published results are reported in the aggregate. For answers to Frequently Asked Questions, go to <https://www.nursing.upenn.edu/chopr/nurses4all/faq/>
- We know nurses are asked to participate in many surveys—we are dedicated to translating the vital information you share into action. Examples on how past work has been leveraged for policy and practice change on our website <https://www.nursing.upenn.edu/chopr/nurses4all/>
- Nurses4All received Institutional Review Board approval from the University of Pennsylvania (IRB Protocol #850227; #851908).

Center
for
Health Outcomes
and Policy Research

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